

Job offer - Director of SALAWEG

SALAWEG Inc. is an emerging company uniting three indigenous communities of the Gaspé and Lower St. Lawrence: the Micmacs of Gesgapegiag, the Micmac Nation of Gespeg and the Maliseets of Viger First Nation. SALAWEG processes and markets marine products, particularly sweet kelp, in the form of products with exceptional culinary qualities. SALAWEG is based on principles of sustainable development and contributes to the local economy and job creation within communities. In order to pursue its growth, SALAWEG is looking for an exceptional candidate to join its team as a director. For more information on the project, please visit www.salaweg.com or the SALAWEG Facebook page.

Job environment

The manager of SALAWEG will be accompanied by multiple expert resources for the processing, marketing and sales development of kelp products. This person will have to demonstrate leadership, interpersonal skills, autonomy, perseverance and rigor in order to achieve SALAWEG's sales and quality objectives.

Description of tasks

- Coordinate all SALAWEG activities, from first processing to sales;
- Hire and supervise human resources for processing;
- Manage SALAWEG operations;
- Develop sales through different channels;
- Follow up with the shareholders and organize board meetings;
- Carry out communications: radio interview, television, prints, social networks, website;
- Commercial representation at congresses, conferences, events (fairs, mawiomis or pow wows);
- Ensure that all permits required for SALAWEG's activities are up-to-date;
- Meeting with clients (Montreal, Quebec, Toronto, etc.).

Duration

This position is a full-time permanent job. Flexible hours.

Place of work

Gesgapegiag, Gespeg or Viger; possibility of teleworking outside of the processing period.

Requirements

- Experience in business and project management;
- Ability in human resources management;
- Interest in food processing and sustainable development;
- Versatility and adaptation capacity;
- Ability to work collaboratively with many partners;
- Be able to speak in public and in interviews with journalists;
- Leadership and interpersonal skills;
- Sense of responsibility and autonomy;

- Know how to use the Office suite: Word, Excel, etc.;
- Bilingual English – French mandatory;
- Able to travel regularly for several days.

Strengths

- A degree or equivalent experience in one of these fields: communication, business management, entrepreneurship;
- Experience in food processing and marketing;
- Food hygiene and safety training of MAPAQ;
- Experience and interest to work with Aboriginal communities.

Salary

Salary paid on a weekly basis. Annual salary between 50 000 and 60 000\$, plus performance bonus and a competitive benefits package in place (vacations, insurances, flexibility, etc.)

To apply

Please send your application to Catherine Lambert Koizumi by email to catherine.lambert@aghamm.ca

Deadline to apply: August 15th, 2019

Candidates from the communities of Gesgapegiag, Gespeg or Viger will be favored in hiring, although **all qualified candidates are encouraged (s) to apply**. Only selected candidates will be contacted.

Thanks for your interest! Wela'lieg! Woliwon!

SALAWEG

**ENJOYING
THE SEA
TOGETHER**